



Government of Goa  
**DIRECTORATE OF EDUCATION**  
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**ADVERTISEMENT**

**ONLINE** applications are invited from the eligible candidates for filling up of 182 vacancies in the post of **Government Primary School Teachers (Marathi Medium)** in the Pay Matrix Level-6 on temporary basis as detailed below in the Directorate of Education, Porvorim - Goa.

- 1) **No. of vacancies : 182**

Sr.No.	Categories	No. of Vacancies
i)	OBC	45
ii)	ST	43
iii)	SC	03
iv)	U.R.	91
	<b>Total</b>	<b>182</b>

**N.B.**

From the above total 182 vacancies, 12 vacancies reserved for Ex-Servicemen, 24 for Persons with Disabilities, 09 for CFF and 09 for Meritorious Sportspersons shall be filled.

- 2) The link to submit the online application and detailed guidelines regarding Essential Educational qualification, age, general instruction, Selection Criteria etc are available on the Directorate of Education website <http://www.education.goa.gov.in> under the caption "Useful Links".
- 3) The last date fixed for submission of the online applications by the eligible candidates is **06/09/2018** upto 5.00 p.m. On the successful submission of online application, applicant will receive a soft copy of the application on the email-id provided by him/her while submitting online application. The applicant shall then download the same and submit its hard copy alongwith the acknowledgement slip duly affixed with his/her recent self attested passport size photograph by hand delivery only in the Directorate of Education, Porvorim on or before **11/09/2018** on working days only, during working hours and obtain its acknowledgement. The application (hard copy) received after **11/09/2018** will be summarily rejected and also the applications in hard copy received through postal delivery will be rejected. The

candidate should produce his/her acknowledgement slip on the day of written examination or otherwise, as a proof of his/her identity.

- 4) Candidates should carefully read the guidelines available on the Directorate of Education website before filling up the application online.



**(Gajanan P. Bhat)**  
Director of Education

**Guidelines on filling up of 182 vacancies in the post of Govt.Primary School Teacher (Marathi Medium) by Direct Recruitment in the Directorate of Education as advertised vide advertisement No: 46/57/Adm.II/2012/Vol.I/350 dated 21/08/2018**

**I. ELIGIBILITY**

**(a) Educational and other Qualifications**  
**Essential**

1(a) Higher Secondary School Certificate (or its equivalent) with at least 50% marks and 2-year Diploma in Elementary Education/ Diploma in Education or its equivalent by whatever name known.

OR

Higher Secondary School Certificate (or its equivalent) with at least 45% marks and 2-year Diploma in Elementary Education/ Diploma in Education (or its equivalent) by whatever name known, in accordance with the NCTE(Recognition Norms and Procedure), Regulations 2002

OR

Higher Secondary School Certificate or its equivalent with at least 50% marks and 4 year Bachelor of Elementary Education (B.El.Ed.)

OR

Higher Secondary School Certificate or its equivalent with at least 50% marks and 2- year Diploma in Education (Special Education)

AND

(b) Teacher Eligibility Test (TET) certificates recognized by the Government of Goa.

2 Knowledge of Konkani

**Desirable:** Knowledge of Marathi

**N.B:**

Candidates who do not possess the essential educational qualification at 1(b) above but fulfilling essential educational qualification at 1(a) and other qualification at 2 above may also apply for the post.

However, such candidates shall be considered for selection and appointment to the post of Government Primary School Teacher only in the event that candidates possessing the essential educational qualification at 1(b) above are not available. If such candidates are appointed to the post of Government Primary School Teacher, they should acquire the "Teacher Eligibility Test(TET)" qualification within their probation period of 02 years at their own cost, failing which, their appointment to the post shall stand terminated.

**(b) Age Limit**

Not exceeding 45 years

Age is relaxable to:-

- (i) Government servants by 05 years in accordance with the instructions or orders issued by the Government.
- (ii) OBC by 03 years
- (iii) ST/SC by 05 years
- (iv) PD by 10 years(15 years for SCs/STs and 13 years for OBCs)

- (v) Ex-servicemen  
(vi) Meritorious Sportspersons } in accordance with the Instruction or orders issued by the Government from time to time.
- (vii) Contract employees working in various Government Department to the extent of their total contractual service subject to a maximum of 5 years and further subject to the condition that their initial contractual appointment is done through a process of advertisement, adhering to conditions of the Recruitment Rules etc.
- (viii) The age of the CFF candidates shall be decided as per clause 6(a) of the Scheme for providing Employment in Government to the Children of Freedom Fighters vide Notification No.11/13/91.HD (G) dated 20/8/2013 and as amended from time to time

**II) Details of Category of disability indentified suitable for job, functional classification, physical requirement for performing duties attached to the posts and Degree of disability for filling up of 24 reserved vacancies for Person with Disabilities.**

(A)

Sr. No.	Category of Disability indentified suitable for job.	No. of vacancies	Functional classification
1.	Orthopedically Handicaped (OH)	12 Nos	i)OA ... One Arm ii)OL ... One leg iii)OAL ... One Arm and One leg iv)BL ... Both leg
2.	Visually Handicaped (VH)	12 Nos.	i) B ... Blind ii)LV ... Low vision

(B) Degree of Disability.

Not less than 40% of the relevant disability.

(C) Physical requirement for performing duties attached to the post.

- i) S - Can perform work by Sitting.  
ii) ST - Can perform work by standing.  
iii) W - Can perform work by walking.  
iv) L - Can perform work by lifting  
v) SE - Can perform work by seeing.  
vi) RW - Can perform work by reading & writing.

- vii) H - Can perform work by hearing/speaking.
- viii) C - Can perform work by crouching.

### **(III) PROCEDURE FOR APPLYING**

- (1) The interested candidates shall submit their applications online by clicking on the link **“Application Form for the post of Government Primary School Teacher (Marathi Medium)”** provided on the website of the Directorate of Education i.e. <http://www.education.goa.gov.in> under the caption **“Useful Links”** On the successful submission of online application, applicant will receive a soft copy of the application on the email-id provided by him/her while submitting online application. The applicant shall then download the same and submit its hard copy alongwith the acknowledgement slip duly affixed with his/her recent self attested passport size photograph by hand delivery only in the Directorate of Education, Porvorim on or before **11/09/2018** on working days only, during working hours and obtain its acknowledgement. The application (hard copy) received after **11/09/2018** will be summarily rejected and also the applications in hard copy received through postal delivery will be rejected. The candidate should produce his/her acknowledgement slip on the day of written examination or otherwise, as a proof of his/her identity.
- (2) The candidate should apply for the post in his/her latest valid name and surname with correct postal address.
- (3) Candidates applying for the posts under quota reserved for Ex-Servicemen/ Persons with Disabilities /CFF/Meritorious Sportspersons should indicate on their application form whether they belong to SC/ST/OBC or General category.
- (4) An Ex-Servicemen/Persons with Disabilities/CFF/Meritorious Sportspersons selected under the reservation provided for them shall be placed in appropriate category, viz., SC/ST/OBC/General Category depending upon the category to which he belongs. For example, an Ex-servicemen who is a SC will be counted against the SC reservation point, an Ex-servicemen who is ST or OBC will be counted against ST/OBC reservation points and the Ex-servicemen who belongs to General category will be slotted in the Unreserved category vacancy point in the respective reservation roster.
- (5) In the case of Ex-Servicemen category, requirement of 15 years continuous residence in the State of Goa is relaxed to 05 years only for employment purpose. However, preference in employment shall be

given to Ex-Servicemen of Goan Origin and those who are having 15 years continuous residence period in the state.

- (6) The candidates working in the Government, local self Government, semi-Government, autonomous bodies or establishments, co-operative sector, Government corporations, Government companies or any other Department/body, establishment or Institutions being an instrumentality of the Government may submit his/her application directly to the Directorate of Education, Porvorim. However, such candidates should inform his/her employer about his/her submitting the application to the Directorate of Education. The employer should also be notified to communicate their "No Objection" for consideration of the application by the Directorate of Education within fifteen(15) days from the closing date and that non-receipt of such communication will be treated as deemed to be an approval from the employer. Employer should be also informed that any objection by the employer received after fifteen(15) days from the closing date will be rejected by the Directorate of Education. The candidates should produce a Photo copy of such notice duly acknowledged by his/her employer to the Directorate of Education at the time of his/her submission of certificates/documents at the time of scrutiny of the documents.
- (7) The crucial date for determining the eligibility as to the educational qualification, age, domicile, caste belongs etc. shall be the closing date fixed for submission of online application by the applicant on the website of the Directorate of Education.

#### **(IV) Selection Criteria**

##### **Written Examination:-**

- (a) A written examination will be conducted for all the eligible candidates. Written examination shall be of one paper of 100 marks comprising of two parts. Part-I, shall be in English language on General Knowledge, current affair etc. and Part-II, shall be in Marathi language on Teaching Skills and Methodology, as per syllabus of D.Ed. course. The duration of written examination shall be of three hours.
- (b) General standard for passing in the written examination is 45 marks out of 100 marks. If sufficient number of candidates in the reserved categories are not available on the basis of general standard to fill all the vacancies reserved for them, candidates belonging to these categories

shall be selected by relaxed standard with 35 marks out of 100 marks to fill up the remaining vacancies reserved for them.

(c) In the event of selection of Ex-Servicemen/ Persons with Disabilities /CFF/ Meritorious Sportspersons candidates under the quota reserved for them, they shall be placed in the appropriate category viz. SC/ST/OBC/Un-reserved categories depending upon the category to which they belong. For example, an Ex-Servicemen who is an SC/ST/OBC will be counted against the SC/ST/OBC vacancy points and an Ex-Servicemen who belongs to General Category will be slotted in the un-reserved vacancy points in their respective reservation roster.

(d) The selection of candidates for appointment shall be based on the selection criteria as stated at (a) above.

(e) In the event two candidates in each category secure equal marks out of 100 marks in written examination, then for the purpose of determining the merit, the higher age factor shall be considered.

The list of selected candidates category wise will be displayed on the Notice Board as well as on the Website of the Directorate of Education

#### **(V) GENERAL INSTRUCTIONS**

- (1) No certificates or documents are to be annexed with the Application Form by the candidates.
- (2) The Scrutiny/Verification of certificates/documents as regards to eligibility for the post shall be done of only selected candidates. In case, at scrutiny level, if it is found that the selected candidate is not possessing any of the mandatory certificate/documents or found ineligible/overage on the last date of submission of application as per advertisement, selection of such candidates shall be treated as cancelled.
- (2) The selected candidates should produce the following original certificates/documents alongwith one set of self attested copies of the same to the Directorate of Education, Porvorim-Goa for verification of the same.
  - i) Higher Secondary School Passing Certificate and mark list.
  - ii) Diploma in Elementary Education/Diploma in Education/Bachelor of Elementary Education(B.El.Ed)

- iii) Teachers Eligibility Test Certificate (If available)
- iv) Birth Certificate
- v) Employment Exchange Registration card with live renewal date.
- vi) Valid 15 years residential certificate issued by the competent authority except in the case of Ex-servicemen and those persons who are not of Goan Origin but are married to a person of Goan Origin residing in Goa for at least 15 years and are settled in Goa for a period of one year and above after marriage.
- vii) Candidates who are not of Goan origin but are married to a person of Goan origin residing in Goa for at least 15 years and are settled in Goa for a period of one year and above after the marriage, should produce their marriage certificate and valid 15 years residential certificate issued by the competent authority in respect of their spouse alongwith their documentary evidence issued by the competent authority that they are settled in Goa for a period of one year and above after the marriage.
- viii) Ex-Servicemen candidates should produce valid certificate regarding his/her 5 years continuous residence in the State of Goa issued by the competent authority.
- ix) If the candidate has affected the change of name/surname after acquiring educational qualification or at any stage should produce valid documentary evidence to that effect issued by the competent authority.
- x) Valid OBC certificate in the prescribed form issued by the Sub-Divisional Magistrate and Dy. Collector of Goa of the respective areas in the case of OBC candidate in support of his/her OBC claim.
- xi) SC/ST certificate in the prescribed form issued by the Sub-Divisional Magistrate and Dy. Collector of Goa of the respective areas in the case of SC/ST candidate in support of his/her SC/ST claim.
- xii) Social status certificate issued by the competent Authority in the case of candidates belonging to SC/ST and OBC categories (If available).
- xiii) Physically Disabled certificate of not less than 40% disabilities issued by the competent Authority in the prescribed form in support of Physically Disabled claim.
- xiv) Certificate from Rajya Sainik Board or any other competent Authority in the prescribed form in support of Ex-Servicemen claim.



- xv) Certificate in the prescribed form issued by the Home Department in support of Children of Freedom Fighter claim.
- xvi) Certificate in the prescribed form issued by the Directorate of Sports and Youth Affairs in supports of Meritorious Sportsperson claim.
- (3) The applications submitted through Postal delivery and hand delivery will be summarily rejected and no correspondence/representation will be entertained against the acknowledgment.
- (4) Soliciting or canvassing in any form or influencing the Directorate of Education in any manner by a candidate shall disqualify the candidature and the decision of the Directorate of Education in this respect shall be final.
- (5) Candidate should not furnish false particulars or information and should not suppress any material information.
- (6) In the event candidates submits false declaration/false or bogus certificates, and the same is detected during verification (which may be also done post appointment in respect of selected candidates) then the candidates are liable to be disqualified at any time during the recruitment process and the candidate shall also be subject to prosecution in accordance with law in force.
- (7) The Directorate of Education will not be responsible for late or non-receipt of call letters for written examination due to delay in postal channel or any other reasons.
- (8) No travelling allowance or any other allowance will be paid to the candidates for attending written examination etc.
- (9) The Government reserves the right to cancel the recruitment process at any time without any further notice and without assigning any reason thereof.

  
**(Gajanan P. Bhat)**  
Director of Education